

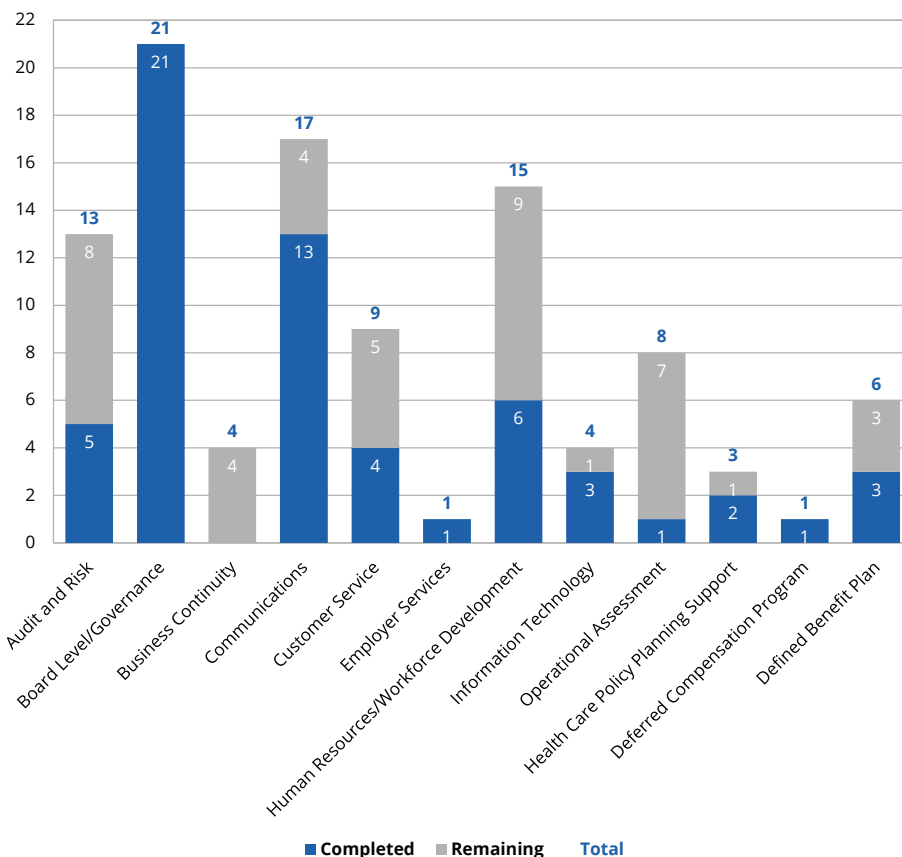
# ISSUE BRIEF

## DECEMBER 2015

### Recommendations by category

The Final Report, available at [www.peba.sc.gov](http://www.peba.sc.gov), identified 113 recommendations for improvement and was issued on January 16, 2015. Of the recommendations presented, 102 can be addressed by PEBA directly. Legislative changes by the General Assembly will be needed for 11 of the recommendations.

**As of November 30, 2015, PEBA has completed 59% of the recommendations in its purview.**

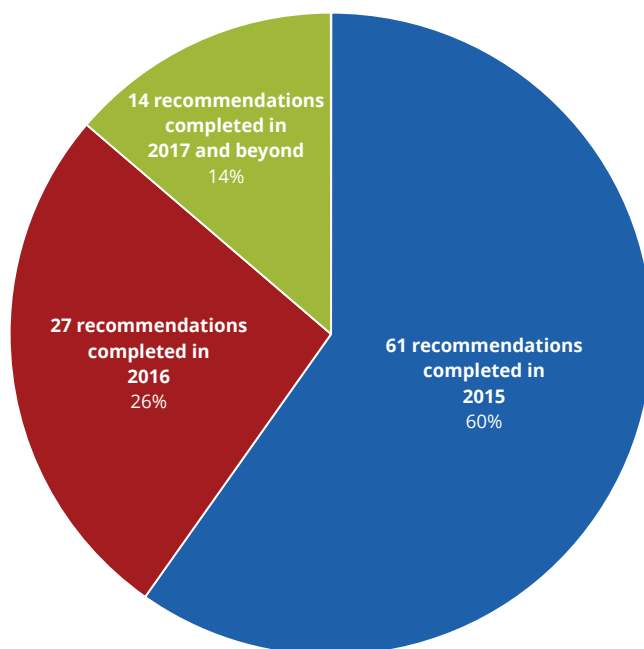


### Tasks completed

- Updated the Board of Directors' Bylaws and Committee Charters to include expanding fiduciary and ethics training;
- Developed new Board member orientation materials;
- Created an Employer Services unit to better serve the needs of our employers and enhance services in the future;
- Conducted annual network and security vulnerability tests to ensure networks and other IT security processes are working as intended;
- Completed the first phase of a review of all IT systems for improved functionality; and
- Enhanced PEBA's ability to communicate with members via email.

## Estimated timeline of completion for remaining recommendations

Below is a timeline of expected completion for the remaining 42 recommendations in PEBA's purview.



### 2016 completion



### 2017 and beyond completion

